



MUNICIPAL MANAGERS FORUM OUTCOMES REPORT

**CITY OF CAPE TOWN
19 AUGUST 2011**

Item	Outcome / Action to be taken
<p>Stable Municipal Governance and Effective IGR Support</p> <p>The meeting generally agreed to the proposals as presented. Upon presentation of DC regulations for Section 57 employees, the forum agreed with SALGA's inputs thereto as submitted to COGTA.</p>	<p>Discipline Management for all employees below a Municipal Manager must, as is clear in section 55 of the Municipal Systems Act 32 of 2000, be left to the management and leadership of the Municipal Manager in terms of applicable rules.</p> <p>Discipline for the Municipal Manager must be attended to by the Municipal Council, based on court judgment(s) on matter.</p> <p>In all the cases a speedy resolution and disposal of discipline management is paramount for stability and thus all timeframes that make this process longer must be reviewed.</p> <p>SALGA must therefore re-engage COGTA so that regulations are amended to give effect to these key principles and related matters</p>
<p>Disciplinary Regulations for Senior Managers</p> <p>The forum generally agreed to the proposals by SALGA with additional comments.</p>	<p>The programme to be driven by SALGA. CoGTA to form part of the team and complement SALGA's effort.</p> <p>SALGA to carry out an audit of regulations that are impractical and difficult to implement.</p> <p>A committee comprising of SALGA senior managers and Municipal Managers be established to deal with the issue of benefits for MMs. The MMs to strengthen the SALGA team dealing with the matter.</p> <p>DG and other Senior managers of CoGTA to be part of discussions on the issue of benefits of MMs in general.</p>

Item	Outcome / Action to be taken
<p>Municipal Public Administration Regulations for Senior Managers.</p> <p>The forum generally agreed to the proposals by SALGA with additional comment.</p>	<p>Over regulation of the Local Government sphere should be looked at more closely and holistically. Consultation of Municipalities must be pursued wherever possible.</p>
<p>Municipal Public Accounts Committees</p> <p>The forum generally agreed to the proposals by SALGA.</p>	<p>SALGA to guard against legislation and regulations suppressing smaller municipalities in this regard.</p>
<p>Statistics South Africa</p> <p>Municipalities agree to co-operate with Statssa in managing the upcoming census</p> <p>Commitment is made to ensure that reliable local data is made available through collaboration between SALGA and Statssa.</p>	<p>Stats SA to budget for the posters to be put on Municipal area as per the by-laws.</p> <p>Stats SA to also look at the possibility of using former Councillors to create awareness on the matter.</p> <p>The current programmes and public meetings as organised by Councils also to be used to create awareness on the Census 2011</p> <p>The outcomes of the Census to be disaggregated to the lowest level possible.</p> <p>Stats SA to work with SALGA to initiate a local data partnership (Municipal Barometer) that will make local level data available. Statssa to look at the possibility of establishing local offices to deal with continuous monitoring and evaluation of data provision in between Census periods.</p>
<p>Councillor Support</p> <p>The forum generally agreed to the proposals by SALGA with additional comments.</p>	<p>SALGA to push strongly for the classification of all Councillors as full-time Councillors.</p> <p>Assessment of the costs and proposals on how Councillors should be remunerated must be put forward.</p> <p>Impact of legislation and regulations in the implementation of a decent Councillor support to be assessed.</p> <p>The implementation of the upper limits to be looked at more closely with the view to implementing much earlier in the year.</p> <p>Any impediments to be assessed and corrected. Compliance requirements on upper limits to be listed for the Councillors to note.</p> <p>Pension fund for Councillors to be mandatory.</p> <p>Feasibility of Councillors belonging to UIF to be looked at.</p>

Item	Outcome / Action to be taken
<p>Municipal Infrastructure</p> <p>The forum generally agreed to the proposals by SALGA with additional comments.</p>	<p>SALGA to be more explicit on the issue of technical skills in Local Government.</p> <p>The role of municipalities in facilitating ICT infrastructure investment in municipal areas must be clarified.</p> <p>Review constitutional schedules in respect of the role and functions of Local Government and related funding implications on accountant general</p>
<p>Eradicating Poverty, Inequality and Xenophobia Through Local Government.</p> <p>In line with the constitutional prescripts, poverty eradication is part of the business of Local Government. In order for services to be more sustainable and effective, the funding and funding modalities need to be remodelled, with clear assignment of roles and responsibilities.</p>	<p>Local government should have common conceptual understanding of the human development paradigm as a means of poverty eradication at Local Government level.</p> <p>Local Government should define and defend the broad parameters necessary for municipalities to develop and implement poverty eradication strategies.</p> <p>Local Government should, progressively, be assigned the intervention areas necessary for poverty eradication at community level.</p> <p>The assignment of poverty eradication functions to local government should be progressive, starting with metropolitan municipalities.</p> <p>Local Government should adopt a uniform monitoring and evaluation framework for measurement of human development progress at Local Government level in consultation with the national and provincial government.</p> <p>Funding modalities, including the actual funds, should be aligned to support the three-sphere system so that Local Government is funded adequately for the functions allocated to it (Funding must Follow Function).</p>
<p>Municipal Planning and Economic Development.</p> <p>The forum generally agreed to the proposals by SALGA with additional comments.</p>	<p>Informal trading to be considered as an opportunity for economic development rather than a law enforcement activity.</p> <p>IDPs – Provincial Departments and sector departments to honour public participation processes to align with municipal IDP's</p> <p>Planning and liquor license decisions being made at a provincial level (FS) adds to municipal red tape.</p> <p>There is a direct relationship between employment creation and level of skills and education that is the competency of other spheres of government.</p> <p>Support to be given to smaller municipalities to access national jobs fund.</p> <p>Further discussions to take place between SALGA and NPC to manage long-term planning and how it improves local spatial fragmentation and integration.</p>

Item	Outcome / Action to be taken
<p>Municipal Finance</p> <p>Self-sustainability of municipal finance is an important principle.</p> <p>Municipalities experience challenges in attracting skilled personnel within current salary framework and problems with NT interns who develop skills and find employment elsewhere.</p> <p>ESKOM to be seen as a service provider to the municipality.</p>	<p>Cost of compliance with finance legislation and regulations by municipalities to be assessed and its relevance revisited.</p> <p>SALGA to study and analyse the audit outcomes of its members and encourage knowledge sharing and peer learning.</p> <p>SALGA to advocate for the signing of SLA's with ESKOM on all areas of its electricity supply.</p>
<p>Municipal Professionalization Programme</p> <p>In general, the Forum agrees to the municipal professionalization programme presented by the Western Cape Department of Local Government and undertook to support it.</p>	<p>MMs to forward further comments to the programme organisers.</p> <p>The programme to be done in consultation with ILGM to avoid duplications.</p> <p>Environmental issues around the employment of MMs to be looked at when designing the programme (contracts and conditions of employment)</p> <p>Further discussions must be held with SALGA Western Cape and ILGM to identify similarities between similar programmes in order to develop a clear, focussed and all encompassing programme.</p>
<p>Global Warming and Climate Change</p> <p>The forum generally agreed to the proposals by SALGA with additional comments.</p>	<p>Municipalities to strive to create awareness on all issues of climate change and global warming.</p> <p>A legacy programme beyond COP 17 must be developed to benefit municipalities beyond the event.</p> <p>SALGA to identify the costs of dealing with the effects of climate change and advocate for a grant from National Government to assist Municipalities.</p> <p>Municipalities to have a political champion dealing with climate change and global warming issues.</p> <p>Municipalities to mainstream the climate change issues in their activities and IDPs.</p> <p>LG to identify and agree on key legacy programmes beyond COP 17</p>

Item	Outcome / Action to be taken
<p>Fight Against Corruption</p> <p>The forum agrees that corruption in Local Government must be dealt with decisively.</p>	<p>Corruption must be recognised as a risk that could compromise the integrity of Local Government and its ability to deliver on its mandate effectively</p> <p>SALGA must lead the co-ordination of the fight against corruption in partnership with various agencies set up to fight this challenge including the law enforcement agencies</p> <p>There must be enough commitment by all concerned parties to protect those who actively fight this problem including whistle blowers and municipal managers</p>
<p>Formalization of the SALGA Municipal Managers Forum</p> <p>The Terms of Reference for the Establishment and Formalisation of the MMs Forum were circulated</p>	<p>The ToR for the Municipal Managers Forum be adopted.</p> <p>SALGA to ensure that the establishment of the Forum be uniform in all Provinces.</p> <p>The programmes of the Forum must be aligned with the work of the SALGA governance structures to ensure a seamless feed to the SALGA Programmes in support of municipalities.</p>