



# SALGA SUPPORT PROVIDED TO KGETLENGRIVIER LOCAL MUNICIPALITY

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# PRESENTATION OUTLINE



1. OVERVIEW OF THE ROLE OF SALGA
2. CORPORATE SERVICES AND CAPACITY BUILDING
3. BUDGET AND TREASURY OFFICE AND MUNICIPAL FINANCE
4. INFRASTRUCTURE AND TRADING SERVICES
5. COMMUNITY DEVELOPMENT AND SOCIAL SERVICE
6. COUNCILLOR SUPPORT AND GOVERNANCE
7. LEGAL SERVICES

# OVERVIEW OF THE ROLE OF SALGA



## Mandate and role of SALGA in Local Government



## Inspiring Service Delivery



SECTION/UNIT	MUNICIPAL CHALLENGES	DESCRIPTION OF SUPPORT	WHAT IS NEXT?
<b>CORPORATE SERVICES:</b> KGETLENGRIVIER LM	<ul style="list-style-type: none"> <li>• Organogram not properly aligned with current needs.</li> <li>• Failure to perform vetting -Lack of requisite skills/qualifications</li> <li>• Job evaluation.</li> <li>• Staff verifications are not conducted to determine if all employees are accounted for and ensure that there are no 'ghost' employees.</li> </ul>	<ul style="list-style-type: none"> <li>• Hands on support working with Coghtsa in the province</li> <li>• SALGA provides vetting and competency assessment for S56 &amp;57 free of charge.</li> <li>• Job Evaluation report has been submitted to management. It awaiting the municipality to implement.</li> <li>• Payroll check verification to be done by the municipality</li> </ul>	<ul style="list-style-type: none"> <li>• Finalise the reviewing of the organizational structure.</li> <li>• Ensure that the current job evaluation by SALGA is aligned with the new organisational structure.</li> <li>• Review all irregular appointments and determine if they should be set aside/reversed.</li> <li>• Determine unfunded and or underfunded mandates</li> </ul>

SECTION/UNIT	MUNICIPAL CHALLENGES	DESCRIPTION OF SUPPORT	WHAT IS NEXT?
<b>CAPACITY BUILDING:</b> SALGA	<ul style="list-style-type: none"> <li>High vacancy rate in critical positions</li> <li>Failure to implement consequence management or disciplinary processes</li> <li>Functions of council and administration committees</li> <li>Failure to promote good corporate governance</li> </ul>	<ul style="list-style-type: none"> <li>The municipality to adhere to Circular 2 of 2023 issued by Coghsta.</li> <li>Municipality should establish a disciplinary board. Training of presiding Officers and initiators regularly conducted by SALGA</li> <li>Training to be provided by SALGA</li> </ul>	<ul style="list-style-type: none"> <li>Promotion of good corporate governance</li> <li>Establish performance management office</li> <li>Institutionalisation of system of delegation</li> <li>Proper training – on job training of development of oversight report</li> <li>SALGA to populate corporate governance checklist</li> <li>Functionality of Council and Council Committees (MPAC, Audit Committee, etc)</li> </ul>

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<b>CAPACITY BUILDING: SALGA</b>	<ul style="list-style-type: none"> <li>• None attendance of LLF training/workshops by Administrative Officials and councilors responsible for cooperate governance portfolio</li> <li>• The Municipality does not participate in the Job Evaluation Processes at district Level</li> </ul>	<ul style="list-style-type: none"> <li>• SALGA arranged training and only two different members attendance the two day training</li> <li>• Called a Jeu and PAC Meeting 07 Oct 2022</li> <li>• Update information of newly appointed officials</li> </ul>	<ul style="list-style-type: none"> <li>• Conduct another LLF Training</li> <li>• Update on contact list from Kgetlengrivier Local Municipality.</li> <li>• To ensure that the current HR Official Manager participate at Jeu District Level</li> <li>• SALGA support to establish all corporate governance structures</li> <li>• Development of Corporate governance checklist</li> </ul>

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<b>BUDGET AND                      TREASURY OFFICE/                      FINANCE:                      KGETLENGRIVIER                      LM</b>	<ul style="list-style-type: none"> <li>• Increased electricity and water losses</li> <li>• Lack of proper tariffs for areas such as farmers.</li> <li>• Lack of monitoring and management of actual water and electricity readings</li> </ul>	<p>Water Loss Management (2021/2022)</p> <ul style="list-style-type: none"> <li>• Dissemination of 3 NRW Briefs</li> <li>• Development of a guideline on computation WATER BALANCE STUDY in the municipal water distribution - Water Audits.</li> <li>• Master Classes on benchmarking held.                             <ol style="list-style-type: none"> <li>1. Deployment of smart systems</li> <li>2. Case study of Saldanha Bay LM and Cape Alghus on smart metering were shared.</li> <li>3. DWS, DBSA and World Bank session on Performance Based Contracts (PBCs) and project preparation funding.</li> </ol> </li> </ul>	<ul style="list-style-type: none"> <li>• Assist/guide the development of processes to monitor water and electricity losses on a monthly basis.</li> </ul>

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	<ul style="list-style-type: none"> <li>Depleted investor confidence.</li> </ul>	<ul style="list-style-type: none"> <li>Hosted the following training with the focus of improving audit outcomes: Budget and monitoring Records management Asset Management</li> </ul>	<ul style="list-style-type: none"> <li>Improved audit outcome – assist with the development and implementation of the Post Audit Action Plan.</li> </ul>
<p><b>BUDGET AND TREASURY OFFICE/ FINANCE:</b> KGETLENGRIVIER LM</p> <p><b>MUNICIPAL FINANCE:</b> SALGA</p>	<ul style="list-style-type: none"> <li>Loss of revenue.</li> </ul>	<p>SALGA in collaboration with Cogta supported the municipality on Government debt.</p>	<ul style="list-style-type: none"> <li>Guide and assist with the review of the Risk Register and Standard Operating Procedures with respect to Revenue</li> <li>Monitor and advise management with the implementation of the recovery plan.</li> </ul>



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<p><b>MUNICIPAL FINANCE: SALGA</b></p>	<p>SCM Processes not adhered to:</p> <ul style="list-style-type: none"> <li>• Some bids were appointed without being adjudicated.</li> <li>• Other various appointments were made without following SCM process.</li> </ul>	<p>Hosted the following training with the focus of improving audit outcomes: Budget and monitoring which also includes SCM</p>	<p>Continue providing support on financial management</p>

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<b>BUDGET AND TREASURY OFFICE/ FINANCE:</b> KGETLENGRIVIER LM	<ul style="list-style-type: none"> <li>Budgets not funded.</li> <li>Votes/programs not adequately budget for (Under-budgeting)</li> </ul>	<ul style="list-style-type: none"> <li>Budget training which include training on the review of monthly and mid-term reports.</li> </ul>	<ul style="list-style-type: none"> <li>Supporting/training/mentoring (on the job) the committees of council with the review of monthly reports and midyear reports.</li> </ul>
<b>MUNICIPAL FINANCE:</b> SALGA	<ul style="list-style-type: none"> <li>Interests and penalties on late payments of creditors.</li> <li>expenditure registers in place but not updated</li> </ul>	<ul style="list-style-type: none"> <li>Budget training which include training on the review of monthly and midyear reports.</li> </ul>	<ul style="list-style-type: none"> <li>Assist and give guidance on the implementation of an active cash management system to enable it to maintain sound liquidity.</li> </ul>



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<b>BUDGET AND TREASURY OFFICE/ FINANCE:</b> KGETLENGRIVIER LM  <b>MUNICIPAL FINANCE:</b> SALGA	<ul style="list-style-type: none"> <li>Accounting Officer has not investigated UIF&amp;W as required by Section 32 of MFMA.</li> </ul>	<ul style="list-style-type: none"> <li>MPAC Supported on UIF&amp;W on the 28-30 June 2022</li> </ul>	<ul style="list-style-type: none"> <li>Review the UIF&amp;W expenditure reduction plan and give guidance on the implementation and monitoring of the plan.</li> <li>Give guidance on the investigation of all reported allegations of financial misconduct against officials and apply consequence management (Irregular expenditure).</li> </ul>
		MPAC INDUCTION JUNE 2022	

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<b>INFRASTRUCTURE OR SERVICE DELIVERY:</b> KGETLENGRIVIER LM	<ul style="list-style-type: none"> <li>• Compliance with water and sanitation service standards.</li> <li>• Senior management/EXCO's monitoring performance against the standards eg monthly reports on service provision.</li> <li>• Extent of challenges in meeting the water and sanitation service standards</li> <li>• Level of water service in the municipality and is it embedded in the By- Laws or policy</li> <li>• The municipality status in terms of Roads and storm water infrastructure is characterized as a serious challenge; hence the bulk of the municipal infrastructure grant for the past three financial years has been used on roads.</li> <li>• (Backlog on utilisation of MIG on projects)</li> <li>• Water shortage</li> <li>• ( No by laws in electrical department)</li> <li>• Water losses undetermined due to lack of bulk meters</li> <li>• Cable theft</li> <li>• No systems to monitor losses on electricity</li> </ul>	<ul style="list-style-type: none"> <li>• Budget training which include training on the review of monthly and midyear reports.</li> </ul>	<ul style="list-style-type: none"> <li>• Supporting/training the committees of council with the review of monthly reports and midyear reports</li> <li>• Koster bulke meter project to be initiated</li> <li>• Zonal bulk meters to be placed in townships in the next phase of projects</li> </ul>

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<b>COMMUNITY SERVICES:</b> KGETLENGRIVER LM	<ul style="list-style-type: none"> <li>In Bojanala Platinum, libraries are a function of the DSAC but are managed by LMs.</li> </ul>		
<b>COMMUNITY AND SOCIAL DEVELOPMENT:</b> SALGA	<ul style="list-style-type: none"> <li>Lack of clarity in terms of powers and functions between DMs and LMs with regards to this function.</li> <li>Perception of disaster management as a 'response function' as opposed to a proactive function</li> <li>Lack of effective integration across municipal services</li> <li>Disaster Management Plans not regularly reviewed and budgeted for.</li> <li>Structure of the department – inadequate capacity in the department</li> <li>No specialised vehicles</li> </ul>	<ul style="list-style-type: none"> <li>Conducted Councillor Induction on Disaster Management and Fire Services on the 4th of August 2022</li> </ul>	<p>Re-establishment of the Disaster department</p> <p>Continue negotiating for a bakkie from BPDM to assist Kgetlengrivier LM with available resources to proactively respond to disasters.</p>

## KGETLENGRIVIER LM



SECTION/UNIT	MUNICIPAL CHALLENGES	DESCRIPTION OF SUPPORT	WHAT IS NEXT?
<b>COMMUNITY AND SOCIAL DEVELOPMENT:</b> SALGA	<ul style="list-style-type: none"> <li>• Water shortage</li> <li>• Informal settlements</li> <li>• No Disaster Management Centre</li> </ul>	<ul style="list-style-type: none"> <li>• SALGA supported the provincialisation of library services and currently still lobbying for increased budget on the matter.</li> </ul>	<ul style="list-style-type: none"> <li>• Establishment of the Disaster Management Centre</li> <li>• Appointment of Manager-Disaster Management</li> <li>• Address the water problem in the entire municipality</li> <li>• The municipality needs to budget for Disaster Management Services</li> </ul>

SECTION/UNIT	MUNICIPAL CHALLENGES	DESCRIPTION OF SUPPORT	WHAT IS NEXT?
DEVELOPMENT AND PLANNING: KGETLENGRIVIER LM	<ul style="list-style-type: none"> <li>Human Settlement - The municipality does not have human settlements as part of its core functions. The municipality only plays a coordinating role for and on behalf of the provincial government.</li> <li>Skills existing in town planning department but the department only lacks capacity</li> <li>No Spatial development framework</li> <li>No Building regulations by laws</li> </ul>		<ul style="list-style-type: none"> <li>Review or development of SDF</li> <li>Assistance with development of by laws</li> <li>Assessment of informal settlement into categories.</li> </ul>
DEVELOPMENT AND PLANNING AND ECONOMIC DEVELOPMNET: SALGA		LED Strategy has been finalised	Develop programmes to implement the LED Strategy

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<p><b>COUNCILLOR SUPPORT/GOVERNANCE:</b> KGETLENGRIVIER LM</p> <p><b>GOVERNANCE AND COUNCILLOR SUPPORT:</b> SALGA</p>	<ul style="list-style-type: none"> <li>• effective oversight role by council over executive and administration</li> <li>• Lack of additional support capacity</li> <li>• Lack of alignment in the structure from MM office and council support</li> </ul>	<p><b>Disciplinary board resuscitation (SALGA to assist)</b></p>	<ul style="list-style-type: none"> <li>• Maintenance of Disciplinary register</li> <li>• Promotion of consequence management and accountability</li> </ul>



SECTION/UNIT	MUNICIPAL CHALLENGES	DESCRIPTION OF SUPPORT	WHAT IS NEXT?
<p><b>LEGAL SERVICES:</b> KGETLENGRIVIER LM</p> <p><b>LEGAL SUPPORT:</b> SALGA</p>	<ul style="list-style-type: none"> <li>• The municipality is financially exposed because of the excessive number of litigations.</li> <li>• Litigation by Ratepayers Association due to poor service delivery and non-compliance with legislation (i.e., Municipal Property Rates Act, Environmental Laws, etc.)</li> <li>• Contracts are not drafted in a manner that protects the interests of the municipality contributes to legal disputes.</li> <li>• Attachment of assets of the municipality by court orders.</li> <li>• Failure to pay for services rendered within the legislated period of 30 days.</li> <li>• The municipality appointed a legal manager in September 2021.</li> <li>• Municipality does not honour court orders</li> </ul>	<p>CoGTA facilitated settlement of this court judgement and implementation of the judgement.</p> <p>A 3 years O&amp;M SLA was signed with Magalies Water to deal with Waste Water Treatment Works</p>	<ul style="list-style-type: none"> <li>• SALGA Legal Services should assist by engaging the Rate Payers Association and Rand Water to work towards practical solutions</li> </ul>



# Thank You



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