



SALGA

South African Local Government Association

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SALGA COUNCILLOR INDUCTION PROGRAMME

Statement for New Age

28 March 2011

The Councillor Induction Programme was established with the view to capacitate new councillors with a general understanding of their leadership role, legislation that guides Local Government, key municipal processes, service delivery, a developmental Local Government and the overall South African Local Government System

SALGA initiated the national Councillor Induction Programme (CIP) in April 2006 when the leadership identified a need for new councillors to be adequately equipped upon taking office. A review of the 2006 Councillor Induction Programme (CIP) was conducted whereby lessons learned were incorporated into the planning of the 2011 programme. SALGA is in the process of preparing for the Councillor Induction Programme (CIP) for 2011 to respond to the capacity challenges within the local government sector over the past term.

A Technical Committee was established to drive the preparatory process and to ensure successful roll-out. The Committee comprised of officials from CoGTA, GTZ, DBSA, LGSETA, the Presidency and SALGA as the coordinator. The implementation is guided by a consolidated Project Plan that is managed in conjunction with DBSA and the CIP Steering Committee.

The planning is premised on all 10 055 Councillors. Below is the depiction of the spread of the 10 055 Councillors per province as well as a suggested number of classes and trainers per province.

The following are the totals envisaged for the CIP as indicated by the Demarcation Board: *(In numerical descending order)

Province	2011 Cllrs
KZN	1954
Eastern Cape	1661
Limpopo	1319
Gauteng	1105
Mpumalanga	973
North West	938
Western Cape	882
Free State	752
Northern Cape	471
TOTALS	10055

The zoning is premised on a differentiation of Metro, District and where numbers forbid, inter- District model where local municipalities otherwise falling under a particular district may be grouped with a neighbouring district to balance the numbers

Following the CIP, a detailed support plan for Councillor training will be developed in line with Performance Development Plans. Core training and support will include training on the following aspects:

- Executive Leadership Development Programme
- Municipal Finance
- Municipal Governance
- Integrated Development Plan Training
- Municipal Housing, Sanitation
- Ward Committee Training

It is the intention to provide ongoing support, guidance and related training to Councillors while in office to form a strong and informed Local Government leadership through skills development and capacity building initiatives.

ISSUED BY:

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