



**An Overview of Organised Local  
Government in South Africa,**

**The South African Local  
Government Association**

**SALGA**



The South African Local Government Association (SALGA) is the sole constitutionally recognised representative voice of Local Government

The constitution refers to it as Organised Local Government.

SALGA is then not just constitutionally mandated but democratically elected by all municipalities to be their voice and representative through the SALGA National and Provincial Conferences.



- As 283 municipalities, effective participation in the system of IGR requires that local government acts as a Collective (with a common vision).
- Organised Local Government is the vehicle to achieve the vision that local government acts as a collective.
- This imperative is recognized and entrenched in the Constitution and legislation (i.e. Organised Local Government Act, Systems Act, etc).
- There are not many of such Constitutional protections on the continent.
- Organised local government represents municipalities by articulating their interests and seeking to coordinate their policies and programmes with those of the other spheres.



## Vision

An association of municipalities that is at the cutting edge of quality and sustainable services

## Mission

To be consultative, informed, mandated, credible & Accountable to our membership, and provide value for money



# SALGA's MANADATE



•SALGA'S  
•MANDATE

## •SALGA CONSTITUTION

- 1. Employer Role
- 2. Representative Role
- 3. Support and Advisory Role
- 4. Profiling Role

## •SALGA 5 YEAR STRATEGIC PLAN 2007-2012

•5YLGSA

•MTSF 2009-2014

•MDG's

•COGTA 10-POINT PLAN

## •SALGA CHANGE AGENDA

1. Improve SALGA's capacity to support and advise its members.
2. Improve SALGA's capacity to engage with stakeholders, lobby and advocate them on issues in the interest of member municipalities.

3. Improve SALGA's capacity to effective represent members as the employer.
4. Enhance and maintain a high profile position nationally, regionally and internationally.
5. SALGA's corporate governance and internal functioning.

## •SALGA 10 PRIORITY OUTCOMES: 2010-2012

•1. **Councillor Support:** High calibre, professional and effective Local Government political leadership.

•2. **Service Delivery:** Improved access to municipal services and enhanced provision of FBS, through effective operations management and service maintenance.

•3. **Social Cohesion:** Transversal (gender, youth, children, HIV/AIDS) socio-economic issues mainstreamed.

•4. **Economic Development:** Municipalities drive growth and employment creation, both in urban and rural areas.

•5. **Labour Relations:** A productive, stable labour environment, supported by a mutual gains approach.

•6. **Sound financial management and governance system:** Improved financial management and financial viability of municipalities.

•7. **Stable Municipal Governance:** Stable Municipal Governance.

•8. **Capacity Building and Institutional Development:** Enhanced skills and organisational systems and structures of municipalities towards improved service delivery.

•9. **Reform Organised Local Government:** A more effective, responsive and financially viable SALGA.

•10. **Climate Change response measures at municipal level:** Integrated climate change responses in development planning and management.

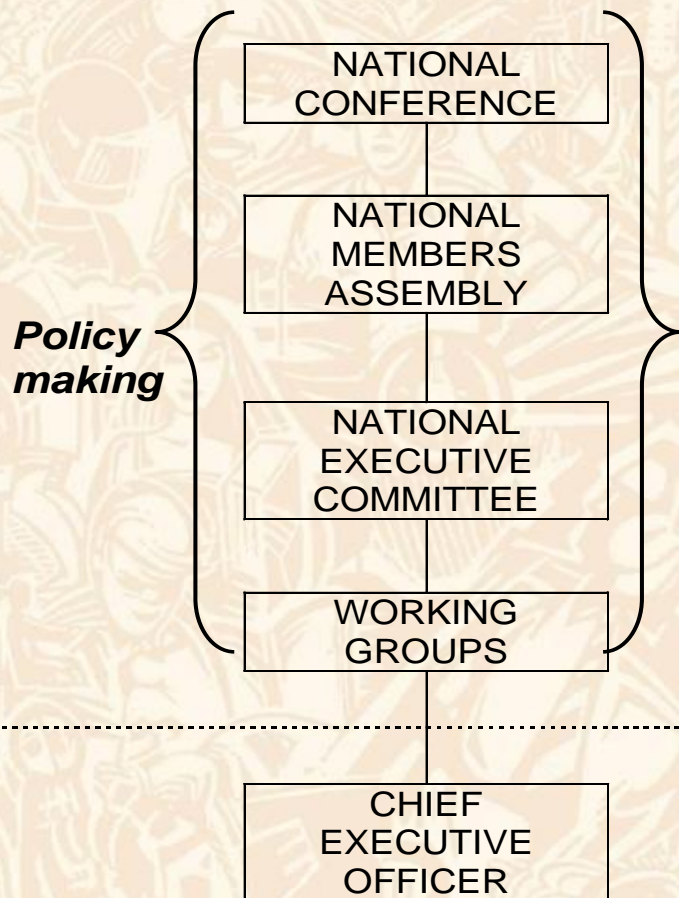


SALGA has four main functions:

- **Strategic profiling** - building the profile and image of local government within South Africa as well as in the internationally;
- **Support and advice** - policy analysis, research and monitoring; knowledge sharing and municipal support.
- **Representation and lobbying** - stakeholder engagement; lobbying and advocacy and being an effective employer representative for members.
- **Employer body**- Municipal HR, skills development and Labour Relations.

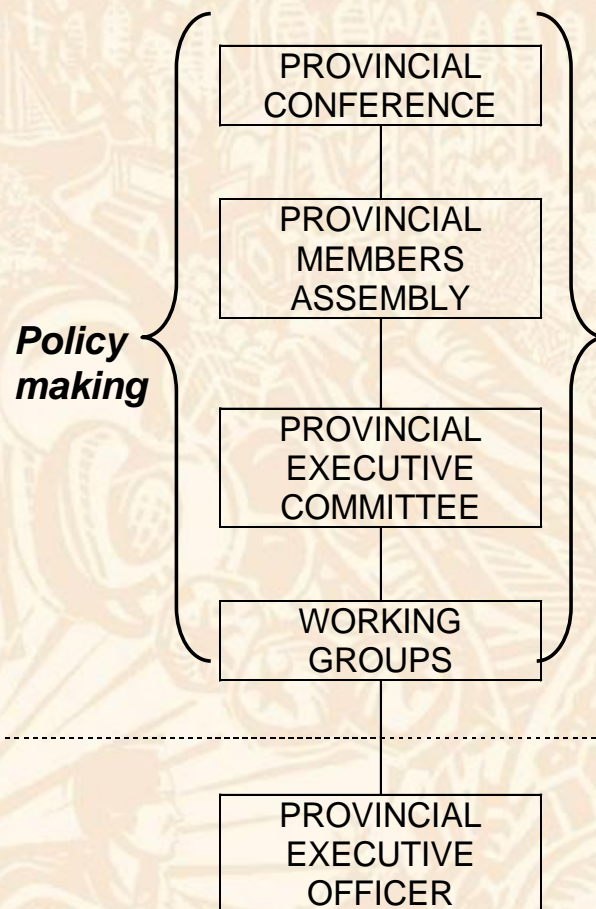


## POLITICAL STRUCTURE (NATIONAL)



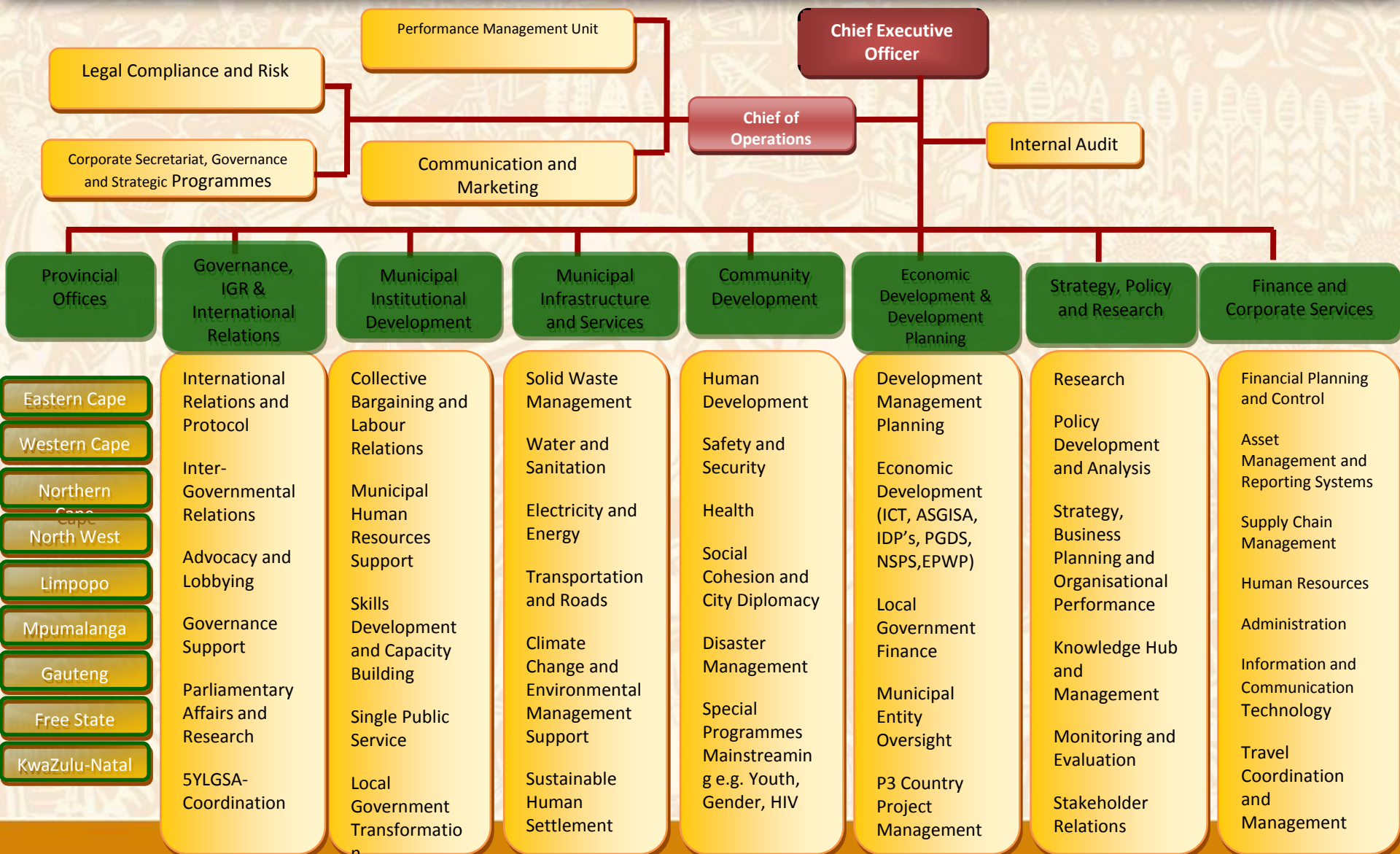
*Implementation*

## POLITICAL STRUCTURE (PROVINCIAL)



*Implementation*

# SALGA ADMINISTRATIVE STRUCTURE





The office of the CEO provides overall strategic and operational leadership to the organization. All Directorates and Provinces are coordinated within this office.

The Chief Executive Officer is the sole administrative accounting officer of SALGA and provides strategic leadership with the support of the units within this Directorate.



This is an internally focused directorate looking after the internal affairs of the organisation.

That include Human Resources (HR) which is responsible for Recruitment and Selection, Employee Wellness and Training and Development.

Finance, ICT and general administration are housed in this directorate.



As aligned to our mandate IGR drives intergovernmental relations between local government and the other two spheres of government providing support to IGR structures in line with the IGR Framework Act.

This directorate plays a key role in areas such as providing support to municipalities on effective governance, legal support, establishment of ward committees, lobbying and advocating on behalf of our members in the national and provincial legislatures.



SPR facilitates strategic and business planning processes with the role of reviewing and updating SALGA's strategy to be indicative of changes in the local government and national policy context.

This directorate also provides relevant research support and the research it undertakes cuts across broad spectrum of all the specialist directorates.

Knowledge Management as a function to maintain an information repository for SALGA and Local Government falls within this functional area.



MID is tasked with supporting municipalities with Capacity Building; Collective Bargaining and Municipal Human Resources (Municipal HR).

Capacity building entails assisting municipalities through strengthening policy analysis, research and monitoring of capacity and assisting municipalities in developing guidelines responding to their needs.



SALGA plays a crucial role in collective bargaining, through the MID Directorate, by representing municipalities.

We promote an approach which is mutually beneficial in wage negotiations and also facilitating the implementation of Labour and HR policies enhancing service delivery, as well ensuring municipal compliance with legislation.



Economic Development and Planning identifies best practices in Finance and Financial Management and promotes these in municipalities to enhance performance.

This directorate participates in policy development processes that impact on municipal finances and the broader fiscal framework.



Economic Development and Planning supports municipalities with developing Local Economic Development (LED) , ensuring that priorities and policies determined at a national level are articulated down to local government.

This includes sharing best practices in areas such as land use development planning; land management ; Local Economic Development , Information Communication Technology and Municipal Finance.



MIS plays an integral role to finding solutions to services delivery challenges common with municipal infrastructure services these include: Energy, Water and Sanitation, Waste Management, Roads and Transport.

Alongside mobilizing appropriate support from partners, MIS facilitates knowledge sharing from lessons learned through innovations within municipalities.



MIS identifies funding and training opportunities to support Municipal Infrastructure service delivery.

Through continuous lobbying and advocating MIS is able to effectively represent local government at an intergovernmental level through developing positions on key policies affecting this area.



Community Development assists municipalities on policy guidelines in areas relating to community development.

This includes mainstreaming of transversal issues relating to HIV/Aids, gender, youth, disability, the elderly and children, primary healthcare, disaster management, safety and security.

Human Development which relates to sports, recreation, arts and culture and poverty alleviation, also forms part of the areas of responsibility within Community Development.



SALGA's National office is based in Pretoria with offices in each of the nine provinces. Each of the provincial offices is focused on the various areas of expertise reflected in the directorates

SALGA has structured itself in which allows it is able to advise and support, lobby for and represent municipalities in order to promote its members interests so that they can better deliver to their constituents.